

Human Resources

Title of Policies	Aim of Policies	Screened for Equality and Good Relations Considerations Yes/ No	Screening Decision	Summary of Screening Findings if Appropriate	Policies Owner and Date
<ul style="list-style-type: none"> • HR01- Recruitment & Selection policy • HR02- Equal Opportunities policy • HR03- Health & Safety policy • HR04- Training & Development policy • HR05- Performance Appraisal and Development policy • HR06- Disciplinary Rules & procedures • HR07- Grievance procedure • HR08- Bullying & Harassment (Dignity at Work) • HR09- Absence & Timekeeping policy & procedure • HR10- Leave & Absence • HR11- Flexible Working policy • HR12- Flexitime Scheme • HR13- Maternity/ Paternity & Family Related Provisions • HR14- Whistle Blowing policy • HR15- Stress Management policy • HR16- Expenses policy • HR17- CCTV Operation • HR18- Redundancy policy • HR19- Communications policy 	<p>This policy area is in place to provide staff information and guidance on their employment, what is expected of them as NB Housing employees and to ensure all employees are treated fair and consistently</p>	<p>Yes</p>	<p>Screened Out</p>	<p>No adverse impact upon any section 75 category</p> <p>No adverse impact upon good relations</p>	<p>Director of Housing and Corporate Services March 2016</p>